Meeting of the Minds in Monterey

the teaspoon or the bucket

A Workforce Policy and Leadership Conference

September 2 - 4, 2008
Monterey Marriott

Sponsored by the California Workforce Association

Supporting Partners
California Workforce Investment Board
Employment Development Department
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Meeting of the Minds in Monterey: the teaspoon or the bucket

CONFERENCE SCHEDULE

Tuesday, September 2, 2008

10:00 am – 11:45 am  PreConference Session

Service Integration: Perspectives from Other States
San Carlos I
Moderator: Barbara Halsey, Executive Director, California Workforce Investment Board
Agnes Balassa, Executive Director, Enterprise for Employment and Education
Chuck Forster, Executive Director, Lane Workforce Partnership
Yvonne “Bonnie” Gonzalez, CEO, Workforce Solutions/ Lower Rio Grande Texas
Stella Garcia, President, Workforce Solutions/ Lower Rio Grande Texas

Some states are further along with integration of funding and services and can provide important perspectives to help inform current integration explorations in California. Hear what’s happening and gain valuable insights and lessons from locals in Texas and Oregon.

1:00 pm – 2:15 pm  Opening Plenary
San Carlos III & IV

Welcome
Stewart Knox, Chair, California Workforce Association
Staff, Northern Rural Training and Employment Consortium (NORTEC)

The Business Case for Workforce Development
Jack Stewart, President, California Manufacturers and Technology Association (CMTA)

As the leader of one of the premier business organizations in the state, Jack Stewart has chosen to be a strong advocate for Career Technical Education. Jack sees this as an important part of the work to improve and enhance a strong business climate for California's 30,000 manufacturing, processing and technology based companies. CMTA also works with state government to develop balanced laws, effective regulations and sound public policies to stimulate economic growth and create new jobs while safeguarding the state's environmental resources. Representing businesses from the entire manufacturing community, this important economic sector generates more than $250 billion every year and employs more than 1.5 million Californians.

2:15 pm – 2:30 pm  BREAK

2:30 pm – 3:45 pm  Big Bucket Sessions I

Securing Local Support and Funding for Workforce Services
San Carlos I
Sal Vaca, Director, Richmond Workforce Investment Board
The Richmond WIB has effectively partnered with local elected officials, employers, and City Departments to diversify the funding base for workforce development and to develop and implement programs and services that address the City's top priorities of violence reduction and youth investment. The RWIB’s sources of funding now include General Fund, Redevelopment Tax Increment, Employer Contributions, Capital Improvement Projects funding, Cal/HOME, CDBG, Section 8, & funding from Development Agreements and Community Benefits Agreements with developers and corporations. The diversified funding base has led to the creation of several programs that are receiving state-wide and national recognition as best practices for "Green Collar" job training.

**A Tale of Two States: One-Stop Service Integration**

*San Carlos II*

Moderator: Barbara Halsey, Executive Director, California Workforce Investment Board

Agnes Balassa, Executive Director, Enterprise for Employment and Education

Chuck Forster, Executive Director, Lane Workforce Partnership

Yvonne "Bonnie" Gonzalez, CEO, Workforce Solutions/ Lower Rio Grande Texas

Stella Garcia, President, Workforce Solutions/ Lower Rio Grande Texas

This presentation will highlight successful one-stop integration strategies focused on Wagner-Peyser and WIA services. A panel of Oregon and Texas directors will share the good, the bad, and the ugly in their efforts to promote skill acquisition for a greater number of customers to increase quality referrals to business.

**GIS for Workforce Intelligence: A Large Bucket**

*Los Angeles*

Javier Vanga, Special Projects, work2future

Cheryl Parker, Principal Urban Explorer

Steve Saxton, Chief, Labor Market Information Division, Employment Development Department

Take a first look at a Web based regional GIS tool designed for workforce/economic development. The tool features dynamic interactive workforce, economic and demographic data profiles layered over a Google-map. The system includes dynamic thematic mapping of four robust databases. Use the system for workforce intelligence, finding local businesses, track foundational and emerging industry clusters among other dynamic queries. Panelists include economic development, business and workforce professionals.

**Partnering to Improve Outcomes for Youthful Offenders**

*Santa Barbara*

Alfredo Mendoza, Staff Services Analyst, Merced County Dept. of Workforce Investment

Holly Newlon, Program Coordinator, Merced County Office of Education

Tina Anderson, Program Manager, Merced County Probation

Juvenile offenders enrolled in the Merced County Probation Department’s long-term “Bear Creek Academy” are provided an opportunity for successful community re-entry by teaching positive social skills and strategies for changed behavior. The program brings together Probation Officers, a Social
Worker, a Career Advisor and the application of a successful youth engagement model to plan collaboratively and pool resources to create individualized pathways of success for gang related or at-risk of gang involvement youth.

**Innovative Approaches to Building Basic Skills**  
*Santa Monica*  
Jocelyn Gottlieb, Director of Program Development, JVS, San Francisco  
Anh Nguyen, Assistant Director, Programs-Academic  
SEIU United Healthcare Workers-West & Joint Employer Education Fund

Everyone can succeed, but that means dealing with the challenges inherent in adult learners re-entering school or work while balancing other life responsibilities. Hear from two programs on the cutting edge of providing basic skills and bridge programs by encouraging active learning strategies, reinforcing critical thinking skills, and defusing fears and anxieties. These programs are not quick fixes and not one size fits all. Learn how these programs provide the tools and methods necessary for individuals to build, step by step, a strong set of foundational skills for them to succeed.

**Greening our Economic Development and our Jobs!**  
*San Diego*  
Mary Claypool, Executive Director, Monterey County Business Council  
Mary Ann Leffel, President, Monterey County Business Council  
Hunter Harvath, Director, Administration & Finance, Monterey Salinas Transit

Representatives from the Monterey County Business Council and other community leaders will discuss specific job related green projects and some broad green oriented economic development initiatives that have garnered national recognition. Get new ideas for going green and share your own!

4:00 pm – 5:15 pm  
**Big Bucket Sessions II**

**Understanding the Green Economy**  
*San Carlos I*  
Bonnie Graybill, LMID, Employment Development Department  
Robert Mejia, South Bay WIB, California Green Workforce Coalition  
Lisa Lewenberg, Los Angeles Center of Excellence, California Community Colleges

Stories about “Green” and “Clean” industries and occupations are flooding the news media. As in any emerging area, we all want to know more! EDD's Labor Market Information Division is working with partners across the state and the nation to leverage our collective resources and better understand this industry and its implications for California workforce needs. Join in the discussion and learn more about what a “green job” is, green research, pending legislation and local activities related to the greening of our state.

**Options for Improving Client Assessment**  
*San Carlos II*  
Patty Correia, SETA Employment Coordinator, Sacramento Employment & Training Agency  
Alan Artress Training Director, KeyTrain  
Neil Kelly, Consultant, Adult Education Office, California Department of Education  
Joe D'Andrea Director, Sutter County One Stop
Want to improve the pre-screening process of customers coming into the One Stop? This workshop will discuss both the Quick Guide system being tested in the Sacramento One Stops, and the online basic skills assessment pilot being tested with seven regional One Stop Centers through the Adult Education Office of the California Department of Education (CDE).

The Quick Guide system determines if the client is ready to take the ACT WorkKeys assessment or needs more remediation and allows a counselor to make training recommendations. The CDE pilot uses the CASAS on-line eTest software, which allows One Stops to test clients for basic skill proficiency electronically. Referrals to Adult Education for ESL, GED, High School Diploma, and Basic Literacy can be made on-line as well. Come hear about these new and exciting approaches to assessment.

**Leveraging Resources with New Initiatives**

*Los Angeles*
Jeffrey Hall, Training Manager / New Venture Training
Linda Chandler, Workforce Services Specialist
Contra Costa Workforce Development Board

The Workforce Development Board of Contra Costa County has been on the leading edge of entrepreneurial education. In a unique collaboration with the Contra Costa Small Business Development Center, they have forged partnerships with city, federal, and county agencies to provide entrepreneurial education to those seriously considering self-employment. This leveraging of resources has assisted hundreds of emerging entrepreneurs to successfully start a business. Many dislocated workers, referred directly from One-Stops have benefited from this program.

**The WIRED Experience: Lessons Learned from the California Innovation Corridor**

*Santa Barbara*
Christine Purcell, Industry Workforce & Manufacturing Development, California Space Authority
Donna King, Research and Consulting, California Council on Science and Technology
Paul Olivia, Consultant, Oliva Global Communications, Chief Advisor to BASIC
Ken Dozier, Executive Director, WESRAC, Viterbi School of Engineering, University of Southern California
Mike Curran, Executive Director, NOVA
Chuck Flacks, Policy Analyst, San Diego Workforce Partnership

The California Innovation Corridor is a multi-regional area formed as a result of the initial round of WIRED grants, with project leadership provided by the California Space Authority. Panelists will share their project experiences, products that came out of the grant, and the "transformational" impacts it has had in the region and the state. Hear first hand some of the results of the "Grand Experiment" and planned efforts to sustain the important work completed to date.

**Building Effective ETP/ WIB Partnerships**

*Santa Monica*
Brian McMahon, Executive Director, Employment Training Panel
William Walker, Workforce Development Manager, Sacramento Employment Training Agency
Kathy Boyer, Regional Manager, Riverside County Economic Development Agency

The Employment Training Panel is a dynamic, flexible and accessible resource working to develop successful partnerships with the workforce development community. The session will provide an
overview of program improvements designed to make it easier for WIBs to access these resources, and help support the new hire and incumbent worker training goals of your Board. Local areas currently contracting with ETP will discuss unique project design approaches as well as the factors that help to ensure success in long-term partnering with ETP.

**Convening Conversations with Customers and Stakeholders: A Case Study**

*San Diego*

John D. Baker, President, Strategies for the Future Representative, Mayor’s Office of Economic and Workforce Development, San Francisco

As part of their strategic planning process, San Francisco embarked on an ambitious process to build more productive relationships with their customers and stakeholders through a series of employer, resident and provider focus groups. Hear the insights and broad themes that emerged from these conversations, and learn some helpful tips for putting similar processes in place in your community to get more buy-in and support from these broad constituencies.

5:30 pm – 7:00 pm  
**Welcoming Reception**

*Ferrantes Bayview (top floor of hotel)*

Enjoy the company of your colleagues as well as a stunning view of Monterey Bay at our opening reception.

**Wednesday, September 3, 2008**

7:30 am – 8:30 am  
**Continental Breakfast**

8:30 am – 10:00 am  
**Plenary Session**

*Human-Centered Redesigning*  
*San Carlos III & IV*

John Rehm, Project Lead, Transformation Group, IDEO, Palo Alto, CA

IDEO’s *Transformation by Design* process helps organizations work in new ways through the power of human-centered design. A program of highly collaborative engagements helps organizations to quickly deliver new experiences for their customers and employees, while simultaneously developing the infrastructure and capabilities needed to grow and sustain a culture of innovation. IDEO’s proven methods are rigorous but the change process is fun, informal, and creative. Two years ago, we showed the IDEO video – now see IDEO in person! Come learn how to navigate the speed, complexity, and opportunity areas in the emerging workforce world using these principles.

10:00 am – 10:30 am  
**BREAK**

10:30 am – Noon  
**Big Bucket Sessions III**

**Green Collar Jobs: Building Careers in the Clean Energy Industry**  
*San Carlos I*

Sal Vaca, Director, Richmond Workforce Investment Board
Michelle McGeoy, Director, Solar Richmond
Fred Lucero, Richmond Project Manager
Patrick Lynch Director, Richmond Housing Department

The Richmond WIB has adopted a career pathway model in the renewable energy industry. This career pathway includes Energy Efficiency training for youth, Richmond BUILD solar installation training, and an advanced-level solar training component that will lead to a National Board of Certified Energy Practitioners (NABCEP) certification for program participants. The Richmond BUILD program has been recognized by the Apollo Alliance & Green for All as a national "Best Practice" for Green Collar job training. Funding for this program comes from various sources and strong partnerships have been developed with Solar Richmond, Solar Living Inst., Rising Sun Energy Center, Adult Ed., Redevelopment, and the Housing Department that funds the solar training and the cost of solar installations for Richmond homeowners.

Career Readiness Certificates: Batteries Not Included, Some Assembly Required
San Carlos II
Joel Simon, Senior Consultant, CAEL
Alan Artress, Training Director, Keytrain

Dozens of states and regions have adopted the Career Readiness Certificate (CRC) as a central tool in addressing the foundational skills challenge and feeding employers more successful candidates. While the concept is clear, implementation of a CRC initiative involves making hundreds of decisions, developing complex partnerships, and leveraging the resources of traditional and unusual partners. This workshop will explore the variety of implementation strategies and reveal some common traps in deploying a CRC initiative.

Removing the Handcuffs
Los Angeles
Jack Micklos, Deputy Director, San Diego Second Chance Program

The formerly incarcerated often return to our communities’ oceans with empty buckets. Do you have the capacity and competency to fill them? Employment is absolutely crucial to successful re-integration of offenders. However the formerly incarcerated experience higher rates of unemployment and homelessness in conjunction with mental illness, infectious disease and substance abuse. This interactive workshop will look at these barriers and challenge the audience to remove their handcuffs and discuss a coordinated service delivery.

Social Enterprise as a Workforce Development Strategy
Santa Barbara
Carla Javits, President, REDF
Ann Cochrane, San Francisco Conservation Corps
Mark Anthony Wilson, Executive Director, Coalition for Responsible Community Development

Nonprofits are starting businesses that both earn income and deliberately employ people with significant barriers to work. This is an especially effective workforce development strategy for those who might otherwise face insurmountable obstacles to employment due to histories of incarceration, homelessness or other challenges, helping them to gain job experience and move into other private sector employment.
Connecting Afterschool Jobs to Teaching and Public Sector Career Pathways

Santa Monica
David Gruber, Director, Growth Sector
Rebecca Goldberg, Project Director, California School Age Consortium
Jonathan Mooney, Project Director, South Bay Center for Counseling

The afterschool workforce is one of the fastest growing industries in California offering 110,000+ part-time jobs across the state in nearly every neighborhood. Matching part-time jobs in afterschool programs with post-secondary education and career pathways into high wage sectors like teaching, offers unprecedented career opportunities for WIA eligible clients. Join this session to learn from folks who’ve developed this type of career pathway and brainstorm how you can take advantage of these employment opportunities as well.

Supporting Career Academies: A Role for WIBs

San Diego
Scott Cheney, National Advisor, Ford Motor Company Fund
Felicia Flournoy, Executive Director, Riverside County WIB
Kim McNulty, Director, Career Pathways Initiative, Coachella Valley Economic Partnership

Through its Next Generation Learning Communities initiative, the Ford Motor Company Fund is working with a number of communities in California (including Sacramento, Elk Grove, the Coachella Valley) to improve the extend and strength of regional networks of career academies. A number of other California communities are considering a partnership with Ford around career academies. Learn more about this work, and engage in a discussion about the role of workforce development with career academies.

12:15 pm – 1:15 pm   Lunch in Memory Garden

Stroll outside the hotel and follow the signs and your fellow conferees to enjoy a buffet networking lunch in a beautiful outside garden. If it’s sunny, bring your hats!

1:30 pm – 3:00 pm   Plenary Session
Open Source Economic Development
San Carlos III & IV

Ed Morrison, Economic Policy Advisor, Purdue Center for Regional Development

The challenge faced by every economic and workforce developer: design and execute complex projects quickly in an open environment in which no one can tell anyone else what to do.

For the past five or six years, Ed Morrison has been developing a new approach for economic development, based on networks, which he calls Open Source Economic Development, emphasizing the strategic value of collaboration in today's global economy. Open Source software development methods successfully balance open participation and leadership guidance. With a few simple rules, open source evangelists are able to develop extremely complex projects quickly, by harnessing the collective wisdom and energies of an open community.
Borrowing the insights from software development, *Open Source Economic Development* promotes open innovation networks to accelerate regional development. Indeed, clusters in cluster development are simply open innovation networks. Ed will be talking about how to translate ideas into action, using a model he refers to as "strategic doing."

3:00 pm – 3:30 pm  **BREAK**

3:30 pm – 5:00 pm  **Big Bucket Sessions IV**

**Where to Go? Defining Career Lattices in Life Sciences**  
*San Carlos I*  
Joel Simon, Senior Consultant, CAEL

Biotechnology, Pharmaceuticals, Agribusiness and Nanotechnology are creating jobs that never existed before. So how do we help job seekers, career changers, students, counselors and parents understand the opportunities that are emerging? This workshop will present research on how Opportunity Inventories have been created in Illinois and Pennsylvania, and how those inventories are affecting education and workforce delivery systems. The tools and methods presented can be applied to other sectors as well.

**Transitional Jobs: A Critical Reentry Strategy to Reduce Recidivism and Change the Cycle of Incarceration**  
*San Carlos II*  
Moderator: Melissa Young, Associate Director, National Transitional Jobs Network  
Sam Tuttelman, Assistant Agency Director, Employment Services Department  
Alameda County Social Services Agency  
Marta Nelson, Director of Policy & Planning, Center for Employment Opportunities  
Tamela Aikens, Community Coordinator  
Michigan Prisoner Reentry Initiative of the Michigan Department of Corrections

Transitional Jobs, (TJ) programs are an employment strategy that effectively transitions persons with barriers to employment into work by blending wage-paid real work, skill development and supportive services and are a stepping stone out of poverty for hundreds of thousands of people across the country. TJ programs effectively transition people who were formerly incarcerated into work in states and cities across the country and have been shown to dramatically reduce recidivism rates for persons engaged in TJ programs within 90 days of release.

Learn more about how TJ programs are being effectively developed and implemented across the country and how the workforce development system, Departments of Corrections, and communities are working together to ensure that persons who were formerly incarcerated become contributing members of society through work.

**How to Respond to State Grant Applications and Fill your Bucket**  
*Los Angeles*  
Lynora Sisk, Manager, Communications/Research and Grants Section  
Employment Development Department, Workforce Services Branch  
Melissa Ochoa, Manager, Solicitation and Grants Unit, Workforce Services Branch, EDD
Want to know how to write a grant application that's competitive? EDD's Workforce Services Branch issues Solicitations for Proposal (SFP) annually. Learn how to respond to these SFPs and increase your proposals chance of being funded. This workshop will include step by step instructions on the states SFP guidelines and provide examples of winning proposals.

Inspiring Action: Mapping the Emerging Workforce Crisis
Santa Barbara
Virginia Hamilton, Executive Director, CWA
Robert Horn, Visiting Scholar, Stanford University

Although sounding the alarm about the “looming workforce crisis” for many years now, we still have not effectively chronicled what the real problems and root causes might be. In short, we haven’t produced a compelling map of the complex issues that have created this crisis. CWA and the EDGE Campaign have been working with Bob Horn, preeminent in the field of visual thinking, who creates "mess maps of wicked problems," visual representations of complex public policy issues that help people see what is really going on.

This session will share recent efforts of a broad group of stakeholders to better visualize the workforce crisis in all of its manifestations in California. We will look at the most recent (and still incomplete) version of our map of “California’s Emerging Workforce Gap,” add to it, critique it, change it and make it better, and talk about ways it can be used to influence and inspire legislative action, policy changes, systems thinking and programmatic innovations.

Social Security's 2008 Ticket to Work Program - Your Business Model?
Santa Monica
Bryon MacDonald, CWII Program Director
World Institute on Disability

Bryon MacDonald at the California Work Incentives Initiative, based at the World Institute on Disability, presents on how Social Security’s New 2008 Ticket to Work Program can work for and add unrestricted revenue to One Stop Career Centers as well as to their community based employment support partners. He explains the program’s 2008 payment structures and streamlined procedures for providers, taking all questions in this interactive presentation. Handout materials are available for your future planning.

Next Steps in the One Stop Cost Study: Helping to Set the Research Agenda
San Diego
Richard W. Moore, Professor, California State University, Northridge
Barbara Halsey, Executive Director, California Workforce Investment Board

Want to help shape the second phase of California’s ground breaking One-Stop Cost Study? After a brief review of previous results, you will participate in a lively brainstorming session with the project team to identify issues and questions the new cost study should address. We need ideas from local WIB members, One-Stop managers and state managers. Lead the national policy discussion by joining us on the cutting edge of WIA research!

5:30 pm – 9:00 pm BBQ Dinner/ Volleyball on the Beach
Will the state continue to dominate the locals (in the volleyball tournament?) Join the fun and pull together a team (regional consortiums encouraged of course) to compete for the heralded MMM volleyball trophy, and help restore the proper balance of power. Sign up at the registration desk and get more info.

Those who disdain competition can sit back and breathe in the fresh ocean air, dive into the BBQ and have meaningful conversation with your colleagues in a relaxed atmosphere. Bring comfortable shoes and a sweatshirt for walking in the sand and making s’mores around the campfire. Not to be missed!

**Thursday, September 4, 2008**

6:45 am – 7:30 am  **Mat Pilates Wake Up Session**  
*San Carlos Ballroom Foyer*  
Led by Diane Walton, Region Six

Enjoy a speedy recovery from the previous night’s activities, while exploring the body/mind connection. This early morning session will demonstrate the correlation between good posture and good policies, underscoring the equation: *Flexible bodies = Flexible minds.*

7:30 am – 8:30 am  **Continental Breakfast**  
*San Carlos Ballroom Foyer*

8:30 am – 10:00 am  **Big Bucket Sessions V**

**Green Jobs and Workforce Development**  
*San Carlos I*  
Aaron Lehmer, State Policy Director, Ella Baker Center for Human Rights  
Jennifer Mitchell, Policy Director, California Workforce Association

An unprecedented number of "green jobs" bills are now making their way through the California Legislature. CWA has been involved both legislatively and with the philanthropic community to identify promising areas for workforce development. Hear about the broad range of green related training activities that local WIBs are engaged in, as well as other major initiatives taking shape to prepare California workers for careers in the growing green economy. Also, learn about the work of the Ella Baker Center for Human Rights and its allies to forward legislation that would ensure that clean energy investments, green job training, and career technical education funds also benefit at-risk youth and disadvantaged communities.

**The New Start Program: A Conversation about Adult Reentry Initiatives**  
*San Carlos II*  
Robert Bloom, Executive Director, Workforce Development Board of Solano County  
Barbara Halsey, Executive Director, California Workforce Investment Board

Get an overview of the California Department of Corrections & Rehabilitation’s (CDCR) adult reentry pilot initiative, *New Start.* Learn about the current plans to take this program statewide, and join in the conversation about ways to address WIB concerns in assuming responsibility for this initiative, how to
frame the issue in a way that garners community and employer support, and issues in designing a model of service delivery that both fits within the WIA framework while addressing the needs of this special and growing population.

**Career Advancement Academies: Building Pathways and Partnerships**  
*Santa Barbara*

Linda Collins, Executive Director, Career Ladders Project  
Doug Marriott, Program Director, Los Angeles Healthcare Career Advancement Academy  
Ron Mackrodt, Chair, Wood Technology, Programa en Carpintería Fina, Laney College  
Allison Tom-Miura, Director, Utilities and Construction Prep Program  
Los Angeles Trade-Technical College

Designed to connect underprepared or underemployed youth and adults with community colleges and career pathways, Career Advancement Academies (CAA) address foundational skills in reading, writing, and mathematics. Within the context of particular career pathways of importance to the regional economy, CAAs build on partnerships between the local community colleges, employers, workforce boards, social service agencies and community based organizations. These partnerships are instrumental in designing and implementing broad-based outreach, providing individual support and case management, and employment links to businesses and labor, including apprenticeships. Recently launched in three regions of the state, the work of several Career Advancements Academies will be highlighted.

**Online Job Readiness Training Program**  
*Santa Monica*

Jenni Helfrich, Director, College of Continuing Education, California State University, Sacramento  
Angelo Biasi, VP, Marketing, National Business Services Alliance (NBSA)

Training and employment services are key components to empowering a community's workforce, and employers, providing greater social mobility and community transformation. The programs are currently being deployed successfully by the NYC WIB in serving dislocated workers, the AARP Foundation serving senior workers, and Veterans Affairs serving wounded veterans.

**How to Recruit and Hire the Workforce Development Employee of the Future**  
*San Diego*

Larry Robbin, Robbin & Associates

Still hiring social workers when you really need people who can connect and talk with business? Within the constraints of city and county governments, hear new ideas for rethinking hiring requirements and altering recruitment practices that produce a closer fit with the current needs of your organization. Find out how you can get employees that can help you succeed, meet future challenges, and be the change you want to have happen in your organization!

10:00 am – 10:30 am  
**BREAK**

10:30 am – Noon  
**Closing Plenary**  
**New Life in the Ocean….Moving beyond Traditional Partnerships**  
*San Carlos III & IV*  
Moderator: Barbara Halsey, Executive Director, California Workforce Investment Board
Mimi Budd & Frank Russell, California Department of Corrections & Rehabilitation
Nancy Lyons, Office of Emergency Services/ California Gang Reduction, Intervention and Prevention Program (CalGRIP)
Van Ton-Quinlivan, PG&E/California Energy Consortium
Charr Lee Metsker, California Department of Social Services
Panama Bartholomy, California Energy Commission
Paige Brown, Program Manager, Climate and Energy Funders Group

Hear about partnership opportunities with organizations to create leveraged co-investments, to access direct funding, or to connect with larger initiatives to help us provide greater impact to business and job seekers.